

FIND YOUR FIT - Activate Your Way to Sustainable Career and Life Decisions

Are you looking to enhance or change your career? Define your ideal career path? Find more satisfaction at work? Seeking greater life balance? Follow your spouse to a new geography? Find a better fit with your current employer or define your next career move? Be more entrepreneurial? Start your own business?

Our Find YOUR Fit program could be your answer.

The Find YOUR Fit program offers you a tailor-made career and life ‘check and reboot’ program designed for building a sustainable career in Switzerland and beyond. Find YOUR Fit combines the talents and expertise of two experienced professionals:

Virginia Williams, MBA, PCC, ICF certified professional and executive coach, former corporate executive, business founder and owner, author

Carolyn Lutz, MBA, MA, BSci Psychology - experienced multicultural manager, executive search professional, business founder and owner

Virginia and Carolyn partner with you - together or individually - to ‘Find YOUR Fit’ - combining professional coaching, specific career-related guidance, research resources, motivation, and concrete action plan.

Each of our three Find YOUR Fit options is flexible and covers three phases - Inventory (who you are), Vision (what you want), and Road Map (how to get there) - spending more or less time on specific areas depending on your needs.

Inventory	Reality Check on Current Situation Key Strengths and Core Competencies Personal Values External Assessments, 360° and other Questionnaires Current CV and Online Presence
Vision	Goals, Objectives, Success Measures and Outcomes Desired Geography, Industry, Size/Type Organization Culture, Entrepreneur, Hierarchic Level, Board Memberships, Salary Level (survey), Retirement Vision & Transition Rework CV & Online Presence/Strategy with Personal Profile
Road Map	Customized Actionable ‘Marketing’ Program / Implementation Plan Networking: Activating existing and Attracting New Contacts Relevant Industry Introductions Referrals / Search Firms Ongoing Checkups and Reviews

Contact us to learn more and to schedule an initial conversation.

-exclusively designed and offered by Lutz & Partners Sàrl and Ventures Worldwide Sàrl